

## TERMS OF USING THE WEBSITE

The use of the Website is subject to the condition that visitors, i.e., internet browsers (hereinafter: "**User**") accept the terms outlined in this document. **By entering the Website, browsing the Website, and starting to use the Website, all Users, through their conduct, agree to the terms of use defined below.**

### 1. The Website operator

This website is operated by **Talentis Group Zrt.** (hereinafter: "**Operator**"). Registered address: H-8086 Felcsút, Fő utca 65.

Competent Court of Justice holding records of the company:

Court of Companies attached to the Regional Court of

Székesfehérvár Co. reg. number: 07-10-001621;

Tax ID: 23029132-2-07;

Contact: info@meszaroscsoport.hu

### 2. The web hosting provider

Vercel Inc.  
440 N Barranca Avenue #4133  
Covina, CA 91723  
United States  
privacy@vercel.com

### 3. Copyright

The layout, editing, and content of the Website are protected by copyright due to their unique and original nature. The Operator holds exclusive rights to these unless explicitly stated otherwise for specific parts of the Website. As the copyright holder, the Operator has exclusive authority to grant permission for any use of the Website by third parties. **Any use of the Website's content requires the prior written consent of the Operator.**

Without the prior written permission of the Operator, it is prohibited to reproduce, copy, republish, distribute, or store the entirety or parts of the Website's content in any form, unless the Operator explicitly and clearly allows such use. Creating or adapting any materials or works derived from or based on the Website's content is forbidden. This includes, but is not limited to, icons, buttons, links, wallpapers, text, images, graphics, logos, photos, audio, and video materials. It is also prohibited to use the content for commercial purposes, make it accessible, distribute it, or utilize it further on the internet without the Operator's prior approval. The User may only utilize works protected by copyright and published on the Website according to the provisions of Act LXXVI of 1999 on Copyright, including obtaining the author's consent if required.

**However, the Operator allows Users to store or print extracts of the Website or its parts on their personal computers for their own personal use.**

The Operator reserves the right to modify, update, or delete the entirety or any part of the Website's content at any time without prior notice.

If the User voluntarily submits materials (including text, code, images, audio, or multimedia files) through the Website, the User grants the Operator a non-exclusive, unlimited, royalty-free license to use such materials that is not restricted in terms of time and space. In view of the above, Users may only submit materials to the Operator for which they have exclusive rights of use.

#### **4. Website information**

The Operator endeavours to keep the information on the Website up-to-date. However, the information, data, and conditions provided are solely for informational purposes, and the Operator does not guarantee their completeness or accuracy.

The content of the Website does not constitute an official record, public document, legal advice, or other counselling.

The information and data on the Website should not be construed as advice from the Operator regarding the usage of specific services or products, take any subscriber action. Users are encouraged to verify whether the services they intend to use are suitable for their particular needs.

**The Operator assumes no responsibility for damages resulting from decisions made based on the information posted on the Website. Users are prohibited from publishing false information concerning or related to the Website, particularly regarding the Operator's services.**

#### **5. Links**

The Website may contain hyperlinks to third-party websites.

The Website merely facilitates access to these websites, and the Operator assumes no responsibility or liability for their content or the information provided therein. The Operator is not liable for content created, transmitted, stored, or published by third parties that the Website links to or refers to. **Furthermore, the Operator is not responsible for the privacy or data handling practices of third-party websites.**

Anyone may freely use the link to the Website, provided such use does not violate the terms outlined below:

- Misrepresentation of any relationship with the Operator is prohibited.
- Users may not publish false or misleading information about the Website or the Operator's services. The use of the Operator's logo or trademarks is only permitted with prior written consent.

#### **6. Limitation of Liability**

Users may access and use the Website at their own risk. **The Operator is not responsible for any damages, losses, costs** arising from the use of the Website, its inability to be used, improper functioning, malfunction, unauthorized alteration of data by any party, delays in information transfer, computer viruses, line or system errors, or any other similar causes.

The User acknowledges that the Operator is not liable for any damage to the User's computer, device, or damage or data loss caused by viruses that may arise from the use of the Website, or for any unauthorized access to the User's computer, device, or network, or for any damage caused by a third party or events of *force majeure*.

## **7. Right to Modify**

The Operator reserves the right to change the information on the Website without prior notice. The Operator is not responsible for typographical errors or unauthorized alterations to the content made by causes beyond the control of the Operator.

## **8. Data Security**

Users must not attempt to compromise the security of the Website. Prohibited actions in particular include:

- Accessing data not intended for the User or logging into unauthorized servers/accounts;
- Attempting to test, probe, or exploit vulnerabilities in the system or network or prejudicing the integrity of the system without proper authorization;
- Disrupting or interfering with the services provided to any User, host, or network (e.g., uploading viruses, overloading, flooding, spamming, mailbombing or crashing the Website);
- Sending unsolicited emails, including promotional or advertising materials relating products or services.

## **9. Personal Data Processing**

The Operator values the right to informational self-determination of Visitors. Personal data is handled confidentially and in compliance with applicable EU and national laws, as well as relevant data protection practices. The Operator takes all necessary organizational and security measures to ensure the safety, confidentiality, integrity, and availability of data.

## **10. Legal Disputes**

In the event of a breach of these terms by the User, the Operator will take the necessary legal actions.

Disputes arising from such breaches shall be settled by the competent Hungarian courts.

## **11. Feedback**

Your opinion matters to us. Please share your comments or questions regarding the Website's content or operation through the contact information provided on the Website.